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| **Job title:** | Academy Scout |
| **Employer:** | Carlisle United Football Club |
| **Location:** | Various locations around Cumbria |
| **Contract:** | Casual |
| **Salary:** | Expenses & Academy Bonus system only |
| **Department:** | Academy |
| **Reporting to:** | Head of Recruitment |

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| **Job purpose** |
| To support the vision of Carlisle United Academy by contributing to the recruitment provision across the programme.  To identify talented players who have potential to progress within the game. |

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| **Main duties** |
| * Talent Identification- attending matches, fixtures, tournaments and events to identify players. * Reporting- use the online reporting system to log fixtures attended and 4 corner player profiles. * Networking- Establish relationships with leagues, clubs, schools to stay informed about emerging talent. |

**Person Specification**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Introduction to Talent Identification (FA). * Driving Licence | * National Talent Identification & Scouting in Football (FA). * FA Level 1 Coaching Badge. |
| **Experience** | - Experience of working in a sporting environment  - Experience of using online reporting systems and database. | - Previous coaching in football experience.  - Experience of Talent Identification. |
| **Knowledge** | * FA 4 Corner Model * Grassroots programme, clubs & venues. | * Functional IT skills in relevant software (Microsoft Office, Email & Forms). |
| **Skills** | -Adaptability to be effective in a dynamic, fast-paced environment    -Strong communication skills in a variety of settings    -Ability to work as part of a  broader multidisciplinary team    - Open-minded approach to adopting best-practice and current evidence-based approaches | -Self-awareness and reflective skills as part of a professional development process |
| **Attitude** | -Passionate and hard working    -Proactive ‘can-do’ approach to  work and those around them    -Self-motivated within a team and capable of motivating those around them | * Willing to go above & beyond when required. |

**Safeguarding**

Carlisle United Football Club is committed to safeguarding and promoting the welfare of   
children and young people and expect all staff and volunteers to share this commitment.   
This role may involve working with U18’s and as such is subject to Enhanced Criminal   
Records Bureau (CRB) checks. Clearance through the FACRB system is required before any   
employee may commence employment. As such this post is exempt from the Rehabilitation   
of Offenders Act (1974) and the postholder applicant must disclose all previous convictions   
including spent convictions.

**Equal Opportunities**

The Club is committed to applying its Equality Policy at all stages of recruitment and selection, and adverts will contain an equal opportunities statement.

Shortlisting, interviewing and selection will always be carried out without regard to age, disability, gender, gender reassignment, marital / civil partnership status, pregnancy / being on maternity leave, race, religion/belief, sexual orientation, or any other legally protected characteristic.

Any candidate with a disability will not be excluded unless the candidate is unable to perform a duty that is intrinsic to the role, having taken into account reasonable adjustments. Reasonable adjustments to the selection process will be made to ensure that no applicant is disadvantaged because of his/her disability.

**How to apply –**

Please download and complete the application form and email to [Sarah.McKnight@carlisleunited.co.uk](mailto:Sarah.McKnight@carlisleunited.co.uk)