

RECRUITMENT PACK

Stadium Maintenance Operative



ABOUT THE CLUB

Carlisle United was founded in 1904, with Brunton Park our home since 1909.

Just nine miles from the Scottish border, we are England's most northerly professional football club. Our geography, history and people have shaped a club with a character of its own, resilient, proud, independent and ambitious.

We represent Carlisle, Cumbria's biggest city, and supporters across the county and beyond. Our fans are fiercely loyal, passionate and vocal, and they expect honesty, commitment, determination and pride from everyone who represents their club.

Joining Carlisle United means becoming part of that story. Whether you work in football, operations, commercial, community or behind the scenes, every role contributes to the experience we create for our players, supporters and wider community.

Our vision is to compete at the highest level possible as a sustainable football club that inspires pride and belongs to everyone. We want people who share that ambition and who will live our values of integrity, excellence, ambition and innovation, teamwork and respect, and pride and passion.

OUR VISION AND VALUES

TO COMPETE AT THE HIGHEST LEVEL POSSIBLE AS A SUSTAINABLE FOOTBALL CLUB THAT INSPIRES PRIDE AND BELONGS TO EVERYONE.



INTEGRITY

Be honest, ethical, and respectful in every interaction. Communicate transparently and act with consistency.



EXCELLENCE

We demand the highest standards in all areas on and off the pitch, in operations, and in service. Celebrating effort, execution, and continual improvement.



AMBITION & INNOVATION

Embrace new ideas and strive to lead, not follow. Aspire to grow and achieve beyond expectations. Create shared memories that inspire lifelong loyalty.



TEAMWORK & RESPECT

We work collaboratively and listen to all voices. We treat everyone with dignity, fairness and inclusivity.



PRIDE & PASSION

Represent Carlisle United with heart, purpose and professionalism.



ABOUT THE ROLE

Stadium Maintenance Operative



Location: Brunton Park, Carlisle

Contract: Full Time, Permanent

Hours: 37.5 hours per week (including evenings, weekends and matchdays as required)

Salary: Competitive, dependent on experience

Closing Date: Friday 11th September 2026

Join the Team Behind the Team

Carlisle United Football Club is seeking a hardworking and reliable Stadium Maintenance Operative to help maintain and develop Brunton Park and associated club facilities. This is a varied, hands-on role responsible for ensuring our stadium, training and operational facilities are safe, compliant, well-presented and matchday ready.

Working as part of the Operations team, you will play a key role in delivering a first-class environment for supporters, visitors and commercial partners. If you take pride in your work, enjoy solving practical problems and want to be part of a professional football club, we'd love to hear from you.

Key Responsibilities

- Day to day maintenance, repairs, general upkeep across stadium buildings & facilities.
- Complete routine inspections and preventative maintenance tasks.
- Support preparation of stadium areas for matches, events and commercial activities.
- Undertake basic plumbing, joinery, painting, decorating, general maintenance works.
- Monitor and report defects, safety concerns and maintenance requirements.
- Assist with contractor management and supervision when required.
- Ensure all work is completed in line with health and safety procedures.
- Support grounds, cleaning and facilities teams as necessary.
- Maintain storage areas, workshops and maintenance equipment.
- Assist with emergency repairs and respond to operational issues as they arise.
- Participate in matchday operations and stadium readiness activities.

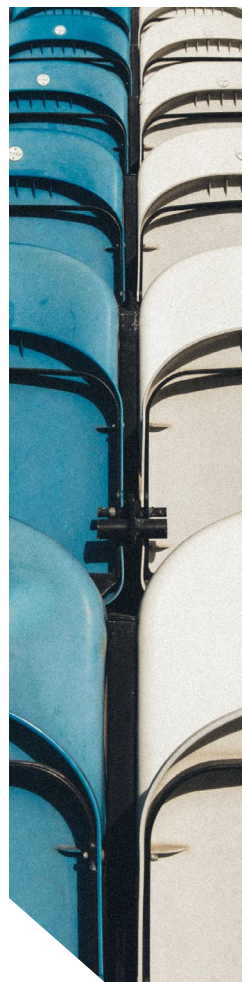
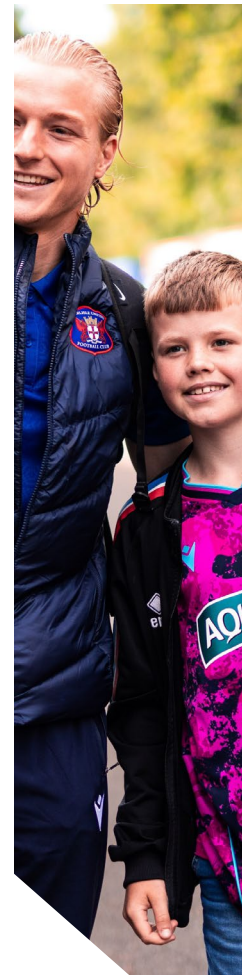
What We're Looking For

Essential

- Previous experience in a maintenance, facilities, construction or property-related role.
- Practical knowledge of building maintenance and repair work.
- Good understanding of health and safety requirements.
- Ability to work independently whilst also contributing effectively within a team.
- Strong problem-solving skills and a proactive approach.
- Good communication and organisational skills.
- Full UK driving licence.
- Flexibility to work evenings, weekends and matchdays when required.

Desirable

- Trade qualification (e.g. electrical, plumbing, joinery or building maintenance).
- Experience of working within a sports, leisure, hospitality or stadium environment.
- Knowledge of compliance requirements relating to buildings and facilities.
- Personal Attributes
- Reliable and trustworthy.
- Takes pride in maintaining high standards.
- Positive and flexible attitude.
- Strong work ethic and attention to detail.
- Willingness to support colleagues and club operations wherever needed.
- Commitment to delivering an excellent experience for supporters and visitors.



ABOUT THE ROLE

Job Title Goes Here



What we offer

- Opportunity to work within a professional football club.
- A varied and rewarding role at the heart of club operations

Safeguarding statement

Carlisle united football club is committed to safeguarding and promoting the welfare of children, young people and adults at risk and expects all staff and volunteers to share this commitment.

The successful candidate will be required to comply with the club's safeguarding policies and procedures and contribute to maintaining a safe, positive and inclusive environment for all participants, supporters, visitors and colleagues.

As part of the recruitment process, the successful applicant may be required to undertake safeguarding training and a disclosure and barring service (dbs) check appropriate to the requirements of the role.

Equality, diversity and inclusion

Carlisle united football club is an equal opportunities employer and welcomes applications from all suitably qualified candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

Additional information

Due to the nature of football operations, this role requires regular evening, weekend and matchday working, with flexibility to support club events and operational requirements throughout the year.

How to apply

To apply, please submit your CV and a covering letter outlining your suitability for the role to: Suzanne.kidd@carlisleunited.co.uk

Closing date: Friday 11th September 2026

Carlisle united football club is committed to creating a safe, welcoming and professional environment for everyone connected to the club.

