RECRUITMENT PACK

YOUTH DEVELOPMENT PHASE COACH

ABOUT THE CLUB

Carlisle United was founded in 1904, and Brunton Park is our home.

We are England's most northerly professional football club. Our geography, history and people have shaped a club with a character of its own, resilient, proud, independent and ambitious.

We represent Carlisle, Cumbria's only city, and supporters across the county and beyond. Our fans are fiercely loyal, passionate and vocal, and they expect honesty, commitment, determination and pride from everyone who represents their club.

Joining Carlisle United means becoming part of that story. Whether you work in football, operations, commercial, community or behind the scenes, every role contributes to the experience we create for our players, supporters and wider community.

Our vision is to compete at the highest level possible as a sustainable football club that inspires pride and belongs to everyone. We want people who share that ambition and who will live our values of integrity, excellence, ambition and innovation, teamwork and respect, and pride and passion.



OUR VISION AND VALUES

TO COMPETE AT THE HIGHEST LEVEL POSSIBLE AS A SUSTAINABLE FOOTBALL CLUB THAT INSPIRES PRIDE AND BELONGS TO EVERYONE.

INTEGRITY

Be honest, ethical, and respectful in every interaction. Communicate transparently and act with consistency.

EXCELLENCE

We demand the highest standards in all areas on and off the pitch, in operations, and in service. Celebrating effort, execution, and continual improvement.

AMBITION & INNOVATION

Embrace new ideas and strive to lead, not follow. Aspire to grow and achieve beyond expectations. Create shared memories that inspire lifelong loyalty.

TEAMWORK & RESPECT

We work collaboratively and listen to all voices. We treat everyone with dignity, fairness and inclusivity.

PRIDE & PASSION

Represent Carlisle United with heart, purpose and professionalism.



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YOUTH DEVELOPMENT PHASE COACH

Job Title: Youth Development Phase Coach
Reporting to: Lead Youth Development Phase Coach
Location: Brunton Park and other Carlisle United training facilities
Contract: Casual
Working pattern: Evenings and weekends
Department: Academy
Direct Reports: N/A
Applications: Apply through iRecruit
Closing date: Ongoing open coaching position

PURPOSE OF ROLE:
To assist the Head of Coach Development and Lead Phase Coach with the coaching programme for a specific age group of players and deliver related practices as per EPPP.

KEY RELATIONSHIPS:
Internal - All Academy Staff together with Club Staff.
External - National Game clubs, other EPPP clubs, coaching community

ROLE OVERVIEW:
The YDP Coach will:

- Be a part-time worker of the Club
- Have the qualifications required by the EPPP.
- Have recent and relevant professional experience in a sports performance environment.
- Comply with EPPP Youth development rules.
- Undertake Continued Professional Development organised by the club.
- This job description is to be read alongside the Club's Staff Handbook, including the Code of Practice.
- Financial terms will be communicated separately.

KEY TASKS:
The YDP Coach will:

- Support development of Academy Players in line with the Carlisle United playing and coaching philosophies.
- To ensure all training sessions and matches are organised and prepared in line with Coaching Programme expectations.
- Support Lead Phase Coach with trialist player process.
- Planning, delivering, evaluating and recording coaching sessions on Kitman Labs and completing Kitman Labs after each game.
- Contribute towards the setting, monitoring and completion of ILP's in collaboration with the Lead Phase Coach.
- Conduct 6-weekly, half-season and full-season player development reviews.
- Keep abreast of current best practices to keep at the cutting edge of your domain.
- Be trustworthy and adhere to Club's code of conduct and ethics.
- Be flexible with hours of work and keep line manager informed of your availability.
- Maintain proper records and reports including input of information onto Kitman Labs system.
- Operate in accordance with the Club strategy and Academy Performance Plan
- Work closely with the Head of Coach Development (HOCD) to work towards own Development Action Plan (DAP) and CEF.







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SAFEGUARDING:

- Carlisle United Football Club are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.
- This role involves work with children and, as such, is subject to Enhanced Criminal Records Bureau checks. Clearance through required EFL and FA procedures is mandatory (like the FACRB system).
- This post is exempt from the Rehabilitation of Offenders Act 1974, and the postholder applicant must disclose all previous convictions, including spent convictions.

EQUAL OPPORTUNITIES:

- Carlisle United Football Club are committed to applying its Equality Policy throughout all stages of recruitment and selection.
- Shortlisting, interviewing and selection will be carried out without regard to age, disability, gender, gender reassignment, marital or civil partnership status, pregnancy or maternity, race, religion or belief, sexual orientation, or any other legally protected characteristic.
- Candidates with a disability will not be excluded unless they are unable to perform a duty intrinsic to the role, having taken reasonable adjustments into account.
- Reasonable adjustments will be made to the selection process to ensure that no applicant is disadvantaged because of their disability.

HOW TO APPLY:

Please apply through iRecruit.

This is an ongoing open coaching position.

